Position Title: Project Director Challenge TB

Number of positions: 1 – 2 year contract

Organisation: International Union Against Tuberculosis and Lung Disease (The Union)

Location: New Delhi

About The Union:

The mission of the International Union Against Tuberculosis and Lung Disease (The Union) is to bring innovation, expertise, solutions and support to address health challenges in low- and middle-income populations. Founded in 1920, The Union today is both a non-profit institute with five scientific departments and several offices worldwide and a federation of close to 3,000 organisations and individuals who are committed to the same goals. Its scientific departments focus on tuberculosis, HIV, lung health and non-communicable diseases, tobacco control and research; and each engages in research, provides technical assistance and offers training and other capacity-building activities leading to health solutions for the poor. www.theunion.org

Our Mission: The Union brings innovation, expertise, solutions and support to address health challenges in low- and middle-income populations.

Our Vision: Health solutions for the poor.

Our Values:

Quality...we deliver our services and products to the highest possible standards.

Accountability...we are responsible stewards of resources and deliver on our commitments.

Independence...we maintain the freedom to pursue innovation and are guided by the best evidence to improve the health of the poor.

Solidarity...we stand together as one Union to overcome the greatest challenges to improve health among the communities we serve.

The Position:

The Union is seeking qualified local candidates for the position of Project Director -Challenge TB based at New Delhi

The post holder will report to Regional Director, The Union South-East Asia Office

Purpose:

The Project Director leads the project and will be responsible for the oversight, planning, coordination, administration, supervision, management, monitoring, and evaluation of the Challenge TB (CTB) project related activities in India.
Main responsibilities:

OVERALL PROJECT LEADERSHIP (40%):

- Coordinate all CTB partners and represent the Challenge TB (CTB) India project and maintain communication with all concerned parties, including Ministry of Health and Family Welfare (MoHFW), USAID mission, CTB partners in India (PATH, FIND, KNCV), and other partners collaborating with the project.
- Provide strategic leadership and bear primary responsibility for the achievement of project technical objectives, the effective management and development of staff, and for the timely and accurate fulfilment of the administrative and reporting requirements specified in the donor contract/cooperative agreement.
- Liaise and maintain close and effective collaboration with senior officials of the Government of India, particularly the Central TB Division & MOHFW, donors and other international agencies, corporate/private sector, civil society, professional associations and other stakeholders.
- Ensure timely implementation and smooth operation of the overall Challenge TB project activities and achievement of the project objectives and deliverables.
- Lead and coordinate the development of annual work plans, budgets, periodic progress reports and quarterly and annual monitoring and evaluation reports in close collaboration with the partners and in accordance to the project requirements and timelines.
- Manage the operations of the project in accordance with the standards, policies and procedures of the Union and donors. Provide for the appropriate control and accountability of all funds, physical assets and other project property.
- Engage with leadership of CTB partners in-country to enable collaboration, timely reporting and share successes with the national TB program.

TECHNICAL SUPPORT FOR PMDT (30%):

- Ensure high quality technical expertise and support from the Challenge TB team to the Central TB Division on TB including Programmatic Management of Drug Resistant TB (PMDT).
- Support to the Revised National TB Control Program (RNTCP)’s roll out of Bedaquiline Conditional Access programme, introduction of other new drugs and shorter regimen for drug-resistant TB
- Ensure technical overview and support to other implementation partner organisations.

INTERNAL COORDINATION (10%)

- Coordinate with the Deputy Regional Director– TB & Communicable Diseases to seek guidance and review all technical aspects of the project.
- Coordinate with other units of the office including with other project teams, human resources, finance and operations on related matters for the project.

TEAM MANAGEMENT (20%)
To effectively manage the performance of the team and conduct performance appraisal of the team members.
To develop, mentor and support team members for optimum performance.
To effectively manage instances of low/mediocre performance through coaching and capability development.
To strengthen inter-team communication, engender good team dynamics and resolve internal issues as required.
To provide support for identification and recruitment of staff for vacant positions, including conducting interviews as a part of interview panel for senior level positions
Perform other relevant duties as assigned by the Regional Director, The Union South East Asia.

Qualifications, experience and skills:

The candidate will have the following qualifications

Essential

- MBBS followed by a specialisation in clinical/public health or a related field.
- A minimum 10 years’ experience, including technical leadership roles and managing similar or large projects preferably in the area of TB.
- Experience or knowledge of the Revised National TB Control Program and Programmatic Management of Drug Resistant TB.
- Willingness and ability to travel throughout India and outside the country as necessary.
- Experience of managing implementation partners from a technical and programmatic point of view.
- Excellent verbal and written communication skills in English.
- High level of skill in building and managing collaborative relationships, developing and leading teams and planning and organising.

Desirable

- Experience in closely working and networking with influential leaders and personalities in both the public and private sector, including the Government, donors and other stakeholders
- Experience of working in multi-cultural teams with international organisations, such as USAID and other international funding partners

Compensation offered:
The gross remuneration budgeted for this position is attractive. Offers shall be commensurate with the qualifications, experience and salary history, of the selected candidate.

How to apply:
Interested candidates must send their latest resume/CV, cover letter and remuneration expectations latest by 14 May 2017 to pd-union@sams.co.in indicating the position applied for in the subject line.

The Union is an equal opportunity employer. Qualified women candidates are encouraged to apply. Please note that only short-listed candidates will be contacted.