

Country Director, The Union South-East Asia (USEA) based in New Delhi

Position:	Country Director
Number of Position:	01
Organisation:	International Union Against Tuberculosis and Lung Disease (The Union)
Location:	The Union South-East Asia Office, New Delhi
Duration:	2 Years

The International Union Against Tuberculosis and Lung Disease (The Union) is an international scientific organisation headquartered in Paris, France since 1920. Its goal is to promote national autonomy within the framework of the priorities of each country by developing, implementing and assessing anti-tuberculosis, lung health and non-communicable disease programmes as well as other public health issues. The Union has eight offices around the world serving Africa, the Asia Pacific, Europe, Latin America, the Middle East, North America and South-East Asia, with a focus on tuberculosis, HIV, lung health and non-communicable diseases, tobacco control and research.

Union South East Asia (USEA), one of the organization's largest offices since 2009, has managed **USAID supported Challenge TB project** together with National Tuberculosis Elimination Program (NTEP) and provided critical support in advocacy, private sector engagement, improving working conditions for TB patients, improving access to molecular diagnostics in private sector and among children, rolling out new drugs and regimen. CTB also introduced digital solutions for training, treatment adherence, and learning management in the country. CTB's work with corporates, civil society organizations, research and academic institutions, media and celebrities and parliamentarians provided TB a national platform and garnered the highest level of political commitment. **Project Axshya**, a **Global Fund Round 9** project designed to extend the reach of India's **Revised National TB Control Programme** through advocacy, communication and social mobilization activities in 300 districts across 21 states. Other key projects are to support tobacco control efforts in India, Nepal and Bangladesh through the Bloomberg Initiative to Reduce Tobacco Use; Project LIGHT, which brought fluorescent LED microscopes to 200 Medical Colleges across India; and the Eli-Lilly supported project to expand sustainable TB control in India. **USEA** also coordinates trainings to build capacity in the management of TB and MDR-TB, operational research, programme management and other skills.

The Union's Mission: To promote national autonomy within the framework of the priorities of each country by developing, implementing and assessing anti-tuberculosis, lung health and non-communicable disease programmes as well as other public health issues.

The Union's Vision: Health solutions for the poor.

The Union's Values:

Quality: The Union delivers services and products to the highest possible standards.

Accountability: The Union is responsible steward of resources and delivers on its commitments.

Independence: The Union maintains the freedom to pursue innovation and is guided by the best evidence to improve the health of the poor.

Solidarity: The Union stands together with its members and partners, as one, to overcome the greatest challenges to improve health among the communities it serves.

Know. Share. Act. These principles have driven The Union's work since its founding. For more information about The Union, please visit www.theunion.org.

The Position:

Overall Role:

Reporting to the Executive Director and in close collaboration with Union staff in the region, the Regional Director of The Union South-East Asia office shall provide leadership, management of all Union programme activities of The Union South-East office, as well as oversee the development, funding and implementation of the strategy in the region.

Main Responsibilities:

Leadership and Strategy

- Lead the strategic development of The Union's programmes in the region.
- Provide overall leadership to The Union South-East Asia office in the development and implementation of public health programmes.
- Participate in the development of the advocacy strategy of The Union South-East Office and act as its lead advocate on all policy issues.
- Manage and develop the regional office and staff consistent with the strategic goals of The Union.
- Represent The Union South-East Asia Office in its relationships with the media, community organisations, suppliers, competitors, professional organisations and similar groups.
- Act as the lead spokesperson for The Union South-East Asia Office activities and ensure timely implementation and the smooth operation of all the regional programme activities.
- Liaise and maintain close and effective strong working relationships with national and international organisations, including the World Health Organization, national institutes of health, national TB and HIV associations, educational institutions, funding agencies, foundations, and ministries of health, etc.
- Devise and implement a strategy of high-level communication and collaboration with key stakeholders, including government and NGO sectors.

- Provide information, advice, and counsel to the Executive Director and the Scientific Director in the creation of policies, programmes, and strategic direction of The Union South-East Asia Office.
- Protect The Union South-East Asia Office's legal interests and maintain its operations within the law.
- Ensure that procedures meet contractual and regulatory obligations.

Programme Development/Fundraising

- Lead the development and annual plans and budgets for the programmes in the South-East Asia region in close collaboration with the partners and donors, and ensure that all plans are complementary to and synergistic with plans to be carried out through other funding resources.
- Oversee field sites in the fulfillment of their duties according to programme design.
- Identify and develop opportunities for programme growth, including resource development.
- Develop and implement a funding strategy for all Union public health programmes in the South-East Asia region.
- Liaise with donors regarding current activities and future funding opportunities.
- Liaise with other technical departments of The Union in developing grant proposals for all public health programmes of The Union.

Finance and Human Resources Management

- Responsible for the financial management of The Union South-East Asia Office, including the development and implementation of the annual budget. Provide for the appropriate control and accountability of all funds, physical assets and other property.
- Guide and provide expert advice on The Union's grant programme in the region, actively identifying potential grantees in priority areas and providing advice and inputs to the grants review committee in its decision-making,
- Provides for the appropriate control and accountability of all funds, physical assets and other property.
- Identify, recruit and supervise Union staff and consultants in the region according to identified needs and priorities, and in line with program growth. Foster a culture that rewards both individual and group achievement among professional staff, consultants, and support personnel.
- Create a shared vision among the staff of The Union South-East Office of The Union's programme's aims and role in achieving these.

Other:

- Prepare written reports as required by the Executive Director and the Scientific Director.
- Perform any other relevant duties as assigned by the Executive Director and the Scientific Director.

Qualifications and Skills:

- Minimum 15 years' professional experience in TB, HIV, Tobacco Control or public health programme management, preferably a medical doctor with a post graduate degree in public health or other relevant degree and in leadership role.
- Proven capabilities in leadership, management and programme development at national level.
- Strategic planning skills with sound analytical ability and good judgment.
- Highly developed theoretical and practical knowledge of a wide range of work procedures and practices of technical/scientific programmes.
- Strong negotiation and advocacy skills to interact with people at all levels in a multicultural and multi-disciplinary environment.
- Comprehensive knowledge and experience working with donor and technical agencies such as, but not limited to, USAID, Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM), and the World Health Organization, as well as with host-country governments.
- Significant experience in programme sustainability and capacity building, project monitoring and evaluation.
- Strong business acumen to strengthen the financial sustainability of programs and operations through resource development effort, striking healthy financial ratios, and effective budget administration
- Proven expertise in finance, budgets and auditing.
- Experience in resource-limited countries, mainly acquired in South-East Asia and the Pacific.
- Ability to relate to and motivate staff effectively.
- Fluency in written and spoken English. Ability to speak a local language a strong advantage.
- Willingness and ability to travel throughout India and outside the country if necessary.
- Identifies with The Union's vision and mission, and core values Quality, Accountability, Independence and Solidarity.

Compensation offered:

- The gross remuneration budgeted for this position is attractive. Offers shall be commensurate with the qualifications and experience of the selected candidate.

The Union is an equal opportunity employer. Qualified women candidates are encouraged to apply.

Please note that only short-listed candidates will be contacted.

How to Apply:

Please send your CV and a cover letter in English, including your salary expectations to hr@theunion.org, stating in the subject line "TU-CDI".